



## **Lead Installer**

### **Job Description**

Liberty Mechanical Inc. has opportunities for skilled, HVAC Residential Installers. Exceptional people skills, professional appearance and clean driving record a must! We offer excellent compensation packages, health benefits, and career advancement opportunities. Join an exceptional company with exceptional people that can furnish the right person an exciting and rewarding career.

It is the responsibility of the Installer team to install HVAC systems and any other related HVAC components correctly and in a timely manner. The install team may work under close supervision with a minimal amount of creative design given, depending on experience.

### **Job Duties:**

- Work safely following company policies
- Install HVAC related equipment according to manufacturer's specifications
- Wire both line and low voltage to heating and cooling equipment
- Install copper refrigerant lines to air conditioning units, including soldering and brazing
- Install sheet metal and flex duct systems in residential and light commercial buildings
- Properly connect gas lines to heating equipment
- Pre-measure jobs to identify proper materials required for install
- Receive, verify and load all equipment and materials needed for each job
- Provide assistance to other team members as directed by management
- Demonstrate and establish effective working relationships with co-workers and superiors
- Properly fill out all paperwork required for each job
- Take all readings on a machine and understand the importance of such
- Maintain cleanliness of assigned company vehicle
- Any other assigned duties as directed by management

### **Job Requirements**

Education Experience:

- Minimum 1-3 years experience installing
- EPA Certification a must
- High School Diploma or Equivalent

#### Key Competencies:

- Effective written and verbal communication skills
- Excellent customer service and problem-solving skills
- Honest and dependable
- Mechanically inclined
- Able to distinguish between different HVAC equipment
- Self-Motivated but able to take direction and be part of a team
- Professional Company Image
- Valid CA driver's License with a good driving record
- Must be able to pass a criminal background check
- Must be able to read and write in English

#### Physical Requirements:

- Ability to safely lift up to 100lbs
- Able to tolerate temperatures above 110 for extended periods of time
- Able to work overtime, if needed
- Able to continually climb, balance, stoop, kneel, crouch, and/or crawl

#### Potential Benefits:

- Competitive compensation
- Paid Vacation
- Employee Medical Insurance
- IRA (Individual Retirement Account) with company matching
- Company Vehicle
- Cell Phone Reimbursement
- We are a Drug-Free Company